

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

In addition, I hereby authorize On the Spot Cleaning & Restoration, Inc. to do a personal background investigation including credit and criminal history check as part of On the Spot's review of my application for employment. Applicants also may be subject to drug testing at any time or place the employer so wishes.

I understand and acknowledge that, unless otherwise defined by application law, any employment relationship with this organization is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this "at will" employee relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

All employees are subject to a 90-day probationary period.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of On the Spot Cleaning & Restoration, Inc.

Signature of Applicant

Date

In Case of Emergency...

Name

Telephone #

Address

Relationship to you...

For Personnel Department Only



Application for Employ-

Please Print

Last Name

First Name

Middle Initial

Address

City

State

Zip

Telephone #1

Telephone #2

Position applied for

Salary Requirement

Date of Application

How did you learn about us?

Newspaper

Friend

Walk-In

Employment Agency

Relative

Other

If you are under 18 years of age, can you provide proof of eligibility to work?

Have you ever filed an application before?

If yes, give date:

Have you ever been employed with us before?

If yes, give date:

Are you currently employed?

May we contact your present employer?

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?

On what date would you be able to work?

Are you available to work: Full-Time Part-Time Shift Work Temporary

Are you currently on "layoff" status and subject to recall?

Can you travel if a job requires it?

Can you relocate if a job requires it?

Do you have a valid drivers license?

Do you have a CLEAN driving record?

