### Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

In addition, I hereby authorize On the Spot Cleaning & Restoration, Inc. to do a personal background investigation including credit and criminal history check as part of On the Spot's review of my application for employment. Applicants also may be subject to drug testing at any time or place the employer so wishes.

I understand and acknowledge that, unless otherwise defined by application law, any employment relationship with this organization is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this "at will" employee relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

All employees are subject to a 90-day probationary period.

For Personnel Department Only

In the event of employment, I understand that false of misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of On the Spot Cleaning & Restoration, Inc.

Signature of Applicant	Date	
In Case of Emergency		
Name	Telephone #	
Address		
Relationship to you		

4

# Application for Employ-

Please Print

Last Name	First Name	Middle Ini	tial		
Address	City	State	Zip		
Telephone #1 Tel	ephone #2				
Position applied for	Salary Requiren	nent Dat	e of Application		
How did you learn about us?  □ Newspaper □ Employment Agency  If you are under 18 years of age	□ Friend □ Relative	□ Walk-In □ Other	zork?		
Have you ever filed an application	If you are under 18 years of age, can you provide proof of eligibility to work?  Have you ever filed an application before?  If yes, give date:				
Have you ever been employed with		If yes, give date:			
Are you currently employed?					
May we contact your present employer?					
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?					
On what date would you be able to work?					
—————————————————————————————————————					
Are you currently on "layoff" status and subject to recall?					
Can you travel if a job requires it? Can you relocate if a job requires it?					
Do you have a valid drivers licens	ee? Do you have	e a CLEAN driving r	record?		

#### Education

	Name & Address of School	Course of	Year	Diploma/
		Study	Completed	Degree
Elementary				
School				
High				
School				
Undergrad				
College				
Graduate				
Professional				
Other				
(Specify)				
0.1 0 1	4.00			

#### Other Qualifications

Summarize special job-related skills and qualifications acquired from employment experience.	or other

## Employment History

Start with your present or last job. List all three of your last jobs. If you have held less than 3 jobs, please note.

Employer:		Date Er	nployed	Work Performed:
Address:		From	То	
Telephone #:	Гelephone #:			
Job Title:	Supervisor:	Starting	ate/Salary Ending	
Reason for Leaving:	- :	o tair tillig	Ziidiiig	
Employer:			nployed	Work Performed:
Address:		From	То	
Telephone #:		Hourly Ra	ate/Salary	
Job Title:	Supervisor:	Starting		
Reason for Leaving:				
		5 . 5		
Employer:			mployed To	Work Performed:
Address:		From	10	
Telephone #:		Hourly Ra	l ate/Salary	
Job Title:	Supervisor:	Starting	Ending	
Reason for Leaving:				
Reference	ces			
1. Name:		Te1	ephone	:
Relationship to	) V011:		1	
rtolationip to	, , , , , , , , , , , , , , , , , , , ,			
2. Name:		Tel	ephone	:
Relationship to	you:			
2 Nomes			l	
3. Name:		161	ephone	•
Relationship to	you:			
Are you capable of performing in a reasonable manner the activities involved in the job for which you have applied?				
If NO, please explain				